

Australian Swimming Championships Club Funding Policy (Applies from 1 May 2020)	
Objective	<p>Australian Swimming Championships</p> <p>The best swimmers from around Australia competing for the title of Australian Champion at the following events:</p> <ul style="list-style-type: none"> • Australian Swimming Championships (long course), • Australian Age Swimming Championships (long course); and • Australian Open Water Swimming Championships (Open and Age). <p>These are Australia's pinnacle swimming events (collectively Australian Championships)¹.</p> <p>Club support for swimmers attending Australian Championships</p> <p>The UWA West Coast Swimming Club Inc. (the Club) is committed to having a strong presence at Australian Championships, and aims to provide the best resources and support possible in order for swimmers to achieve their best and represent our Club proudly.</p> <p>Accordingly the Club undertakes fundraising to provide financial support for Club members attending Australian Championships as part of the Club team (where the team is at least 8 swimmers). In return, the Club expects Club members attending Australian Championships to contribute to the Club through volunteering.</p>
Eligibility for Funding	<p>To be eligible for Australian Championships funding Club members (Eligible Club Members) must:</p> <ul style="list-style-type: none"> • Have met Swimming Australia's eligibility criteria to participate in the relevant Australian Championships, including meeting relevant qualifying times; • Be a financial member of the Club from the start of the membership year (1 Oct) preceding the Australian Championships, and have paid in full all amounts owing to the Club; • Competed in at least one long course and one short course Club Night² in the 12 months preceding the Australian Championships; and • Undertake at least 3 hours of volunteer work at Club nominated events² in the 12 months preceding the Australian Championships (see further details below).

¹ This policy does not cover Australian Swimming Trials, Australian short Course Championship, or non-WA State Championships.

² UWSC Swimming Life Members and members of the Swimming Australia endorsed High Performance Centre shall be exempt from the Club Night and Volunteer Requirements. The Committee may exempt other swimmers from the Club Night requirement.

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Swimmers volunteer commitments	<p>To be eligible for Australian Championships Club Funding, swimmers are expected to show their commitment to the Club by participating in various Club volunteering activities during the 12 months prior to the relevant Australian Championships.</p> <p>Each swimmer is expected to provide at least 3 volunteer hours.</p> <p>Activities attracting volunteer hours will be determined by the Club Committee, but will include:</p> <ul style="list-style-type: none"> • Support duties at Club Nights – such as time-keeping, marshalling and necessary support duties. • Volunteering at Splash and Dash swim meets; and • Volunteering at other club endorsed activities (e.g. Pink Triathlon, buddy coaching, Run for a Reason) <p>We encourage swimmers to undertake their volunteering hours themselves. However parents/guardians can take the place where the swimmers commitments make it difficult to complete their volunteering obligations.</p> <p>Volunteer activities do not include parent timekeeping obligations. Swimmers can volunteer for additional timekeeping obligations.</p> <p>If a swimmer fails to obtain their 3 volunteer hours, their entitlement to Australian Championships Club Funding will be reduced proportionately. For example, 1.5 volunteer hours attracts 50% funding, and zero hours attracts no funding.</p> <p>The Club will establish a volunteer register on which swimmers can record their volunteer hours. This register will be used as the basis for determining Australian Championships Club Funding for each individual swimmer.</p> <p>The swimmer or their parents/guardians will be required to meet their share of any Australian Championship costs not funded by the Club.</p>
Amount of funding	<p>The Club Committee has an absolute discretion to determine the amount of funding each year.</p> <p>However in determining the amount of funding available for each Australian Championships, the Club Committee will take into account the following:</p> <ul style="list-style-type: none"> • Income from fundraising; • Current financial position of the Club; • Number of Club members attending the Australian Championships (minimum of 8 swimmers); and • Costs for swimmers attending the Australian Championships.

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To the extent possible the Club shall provide funding for Eligible Club Members for the following items (in the following order of priority):

- Australian Championships uniforms
- Coach & Team Manager travel costs and accommodation
- Joint team costs
- Swimmer's travel costs

In any year Club funding may not be available for some or all of these categories.

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Australian Championships uniform funding	<p>Where Club funding is available Eligible Club Members will receive from the Club the following uniform items free of charge to assist that swimmer in complying with the Club's uniform policy.</p> <p>First year they qualify for Australian Championships:</p> <ul style="list-style-type: none"> • Bag (with name) • Tracksuit top • College Tee • Polo • Shorts • 2 Caps (with name) <p>Years 2 and 3 they qualify for Australian Championships:</p> <ul style="list-style-type: none"> • College Tee • Polo • 2 x Caps (with name) <p>Year 4 they qualify for Australian Championships</p> <ul style="list-style-type: none"> • Same items as in year 1. <p>Swimmers will need to meet the cost of other uniform items required to meet the Club's Uniform Policy while travelling. Note: Caps provided are non-dome variety (dome caps can be purchased separately if required).</p>
Coach & Team Manager travelling costs funding	Where funding is available, the Club will provide funding to cover the costs of flights and accommodation for travelling coaches & team managers accompanying Club members competing at Australian Championships.
Joint team costs	Where funding is available, the Club will provide funding to cover the cost of team ground transport and massage services.
Swimmer's travel costs funding	Where funding is available, the Club will provide funding to cover swimmers travel costs including flights, meals and accommodation for Eligible Club Members.
Remaining costs	Swimmers will need to meet any remaining travel costs, including their share of unfunded Coach & Team Manager travelling costs, and joint team costs.
Failure to attend Australian Championships	Should a swimmer fail to travel & compete at an Australian Championships, they will cease to be an Eligible Club Member and be obliged to reimburse the Club the full cost of any funding they received, including return of any uniform provided to them free of charge.

The Club Committee retains the right to amend this policy from time to time.